

Donna Boggs

From: California Grain and Feed Association <info@cgfa.org>
Sent: Tuesday, April 7, 2020 7:01 AM
To: Donna Boggs
Subject: The Latest News for You

April 7, 2020

CONVEYOR CURRENTS

CALIFORNIA
**GRAIN
& FEED**
ASSOCIATION

Latest News and Events for California's Grain and Feed Industry.

Cal-OSHA Issues Updated Safety and Health Guidance

Over the weekend the California Department of Industrial Relations Division of Occupational Safety and Health (Cal-OSHA) issued updated [Safety and Health Guidance](#) for use by agricultural employers and employees to prevent infection of COVID-19. The guidance does not introduce any new legal obligations, but because COVID-19 is widespread in the community, most California workplaces must consider the disease a workplace hazard. Several links to informational information and Q&A are included in the document.

Agricultural workers who normally wear Person Protection Equipment (PPEs) are expected to continue this practice. We received a list of suppliers of PPE from the California Department of Food and Agriculture which you can access [here](#).

As always, CGFA will continue to update information as we receive it.

Tips for Using N95 Respirators or Other Alternatives

Many feed manufacturing facilities may suddenly find it difficult to obtain N95 respirators due to the novel coronavirus disease (COVID-19) outbreak. N95 disposable respirators are commonly used in our industry to protect the health of employees handling hazardous materials. As the country is facing a temporary shortage of supply, the American Feed Industry Association is providing reminders on using respirators at your facility and also suggestions on other alternatives that exist that may fulfill your business needs.

Below is a quick checklist on important things to keep in mind when using any kind of respirators in your facility.

[Download the Checklist Here](#)

Advertising in the Pacific Southwest Directory 2020 – Deadline Extended to April 20th

Each year the California Grain & Feed Association publishes a copy of the Pacific Southwest Directory (PSD). The PSD contains listings of major firms involved in feed, seed, grain and feeding industries in the states of California, Arizona, Nevada, Utah and Hawaii. The PSD is disseminated to members and interested individuals throughout the United States. We will begin work on the 2020 edition of the Pacific Southwest Directory in March and would like to invite your company to advertise. We are keeping the streamlined version of the directory and will not have tab sections nor non-member listings. However, we will list any non-member who is an advertiser as well as offer all color ads this year. We also just launched the new App for CGFA's directory. Our goal is to provide easy electronic access to all members employees. Please see the enclosed insertion form and send it back to the CGFA office before the **deadline extended to April 20, 2020**.

***** New this year – the opportunity to also advertise on our new CGFA APP! - See flyer enclosed for more details or call the office. *****

I encourage you to look over the enclosed informational brochure. We feel confident that your company will benefit by advertising in the Pacific Southwest Directory. We sincerely appreciate your support of the Association and its activities and feel that the Pacific Southwest Directory is a valuable tool for your company to utilize.

[View the PSD Ad Rates Here](#)

[View the CGFA App Advertising Rate Here](#)

New 2020 Wage & Benefit Survey

Every few years the California Grain & Feed Association (CGFA) conducts a Wage & Benefit survey as a service to its members. It is our goal to provide members with current, accurate information to use as a reference in the rapidly changing economy. CGFA exercises great confidentiality and confidence in the data/results and information provided to its members. So that the results are truly representative of the current trends in employee wages and benefits throughout the industry, we strongly urge your participation. The more response we get to the survey, the more accurate and valuable the results are to your company. We have tried to simplify this survey by providing an electronic link. It is our hope that this saves time and encourages many more members companies to participate.

The Wage & Benefit survey is not possible without the help of CGFA members. Every President/CEO of a CGFA member company will have the opportunity to participate in this survey. Companies who complete the survey will receive a complimentary copy of the results. The survey must be completed accurately and completely to be recognized as a participant. The responses received will be held strictly confidential. Only the aggregate results of all the responses will be available. To avoid duplicate results, include information for your location only. Please fill out the on-line survey to the CGFA office no later than April 15, 2020. Results will be mailed at the end of June 2020. A confidential copy of the survey results will only be mailed to the attention of the President/CEO of CGFA member companies. Non-participants who request the survey results will be charged a \$75.00 fee. **We need more than 3 members to participate to make this a valuable tool. Please have your HR departments participate. Thank you**

[Take Wage Benefit Survey Here](#)

[Wage Benefit Employee Definitions Available Here](#)

CDFA Animal Health Branch Newsletter - April 2020

The California Department of Food and Agriculture has released the April 2020 Animal Health Branch Newsletter. This issue features reading on a message from the Animal Health Branch Chief, and Update on Souther California Virulent Newcastle Disease Incident, Animal Disease Traceability Updates and more.

[Read the Newsletter Here](#)

California Legislative Report

The California legislative report this week includes President Pro Tem Toni Atkins – Lawmakers Won't Be Returning on April 13th, Assembly Budget Chair Letter to Assembly Colleagues on Personal Budget Requests, Governor Newsom Historic \$222 Billion Budget Will Be “Radically Changed” by Coronavirus and more.



[Read the CA Legislative Report Here](#)

Federal Report

The Federal Report this week includes White House Brings on New Chief of Staff, Congress Takes on COVID19....Virtually, Dairy Farmers Dump Milk - Groups Call for Assistance, First USMCA Deadline Missed - Next Target Date Set and more.



[Read the Federal Report Here](#)

Resource for Industry - CDFA Safe Animal Feed Education (SAFE) Program

The [Safe Animal Feed Education \(SAFE\)](#) program of California uses outreach, education, and a comprehensive Voluntary Quality Assurance program to lead the nation in ensuring a safe and wholesome supply of commercial feed. SAFE uses an approach that fosters voluntary compliance with the state laws and regulations to ensure the safe manufacture and use of commercial feed in a changing livestock feed market. This unique collaboration between SAFE and the feed industry benefits both the agricultural community and the consumer.



[Watch Our Industry Video Here](#)

CGFA Schedule of Events

The events scheduled for the next three months have been cancelled at this time. The District Meeting, Annual Convention and CANC will not be proceeding as previously scheduled.



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