## **Donna Boggs**

From: California Grain and Feed Association <info@cgfa.org>

**Sent:** Monday, April 20, 2020 1:32 PM

To: Donna Boggs

**Subject:** The Latest News for You



## Latest News and Events for California's Grain and Feed Industry.

## **CGFA Message to Members**

We hope you are all doing well during these unprecedented times and want you to know that the California Grain & Feed Association staff is here for you. COVID-19 has impacted everyone and every business, including the grain & feed industry. We are proud to assist members who play such an essential role in agriculture and it has been heartwarming to see our members step up to help their communities. Send us any pictures and stories of the grain & feed industry making a difference to share in our social media. We will continue to provide you with resources to help your staff navigate emerging issues that impact the grain & feed industry. As a reminder, please watch your emails for news and updates from both the California Grain & Feed Association and your management team, Ag Association Management Services Inc. (AAMSI). These emails contain valuable information and resources you may need at this time. The CGFA website also contains useful links to resources at <a href="http://cgfa.org/resources.html">http://cgfa.org/resources.html</a>. As most of the staff are working remotely, please use email to communicate with us and send us any questions or concerns you may have as you navigate these times. Stay safe and healthy.

## OSHA Issues New Respirator GuidanceTips for Using N95 Respirators or Other Alternatives

The Department of Labor's Occupational Safety and Health Administration has issued new enforcement guidance on the use of respiratory protection equipment certified under international standards or other jurisdictions during the coronavirus disease pandemic. OSHA's memorandum provides additional interim guidance to compliance safety and health officers for enforcing the Respiratory Protection standard (29 CFR § 1910.134) and certain other health standards, with regard to supply shortages of disposable N95 filtering face-piece respirators (FFRs).

## New 2020 Wage & Benefit Survey

Every few years the California Grain & Feed Association (CGFA) conducts a Wage & Benefit survey as a service to its members. It is our goal to provide members with current, accurate information to use as a reference in the rapidly changing economy. CGFA exercises great confidentiality and confidence in the data/results and information provided to its members. So that the results are truly representative of the current trends in employee wages and benefits throughout the industry, we strongly urge your participation. The more response we get to the survey, the more accurate and valuable the results are to your company. We have tried to simplify this survey by providing an electronic link. It is our hope that this saves time and encourages many more members companies to participate.

The Wage & Benefit survey is not possible without the help of CGFA members. Every President/CEO of a CGFA member company will have the opportunity to participate in this survey. Companies who complete the survey will receive a complimentary copy of the results. The survey must be completed accurately and completely to be recognized as a participant. The responses received will be held strictly confidential. Only the aggregate results of all the responses will be available. To avoid duplicate results, include information for your location only. Please fill out the on-line survey to the CGFA office no later than April 15, 2020. Results will be mailed at the end of June 2020. A confidential copy of the survey results will only be mailed to the attention of the President/CEO of CGFA member companies. Non-participants who request the survey results will be charged a \$75.00 fee. We need more than 3 members to participate to make this a valuable tool. Please have your HR departments participate. Thank you

## Take Wage Benefit Survey Here

Wage Benefit Employee Definitions Available Here

## California Legislative Report

The California legislative report this week includes Governor Newsom Outlines Six Critical Indicators the State will Consider Before Modifying the Stay-at-Home Order and Other COVID-19 Interventions, Trump Administration Issues Guidelines to Re-opening the American Economy, Senate and Assembly Budget Oversight Hearings on COVID-19 Response "Expenditures and Funding", Senator Atkins Creates Bipartisan Senate Special Committee to Focus on California's Pandemic Emergency Response, Findings for Future Preparedness and more.



Read the CA Legislative Report Here

## **Federal Report**

The Federal Report this week includes SBA Funding Dries Up; Congress Will Not Return to Washington Until May 4, Americans Receive Stimulus Checks; Spend it Mostly on Food Purchases, President Trump Announces up to \$16 Billion in Farm Aid; \$2 Billion Towards Commodity Purchases and more.



Read the Federal Report Here

# Resource for Industry - CDFA Safe Animal Feed Education (SAFE) Program

The <u>Safe Animal Feed Education (SAFE)</u> program of California uses outreach, education, and a comprehensive Voluntary Quality Assurance program to lead the nation in ensuring a safe and wholesome supply of commercial feed. SAFE uses an approach that fosters voluntary compliance with the state laws and regulations to ensure the safe manufacture and use of commercial feed in a changing livestock feed market. This unique collaboration between SAFE and the feed industry benefits both the agricultural community and the consumer.



Watch Our Industry Video Here

### CGFA Schedule of Events

#### 2020

 December 2, 2020 - CGFA SoCal District Meeting and Christmas Luncheon, The Mission Inn, Riverside, CA

#### 2021

 April 21-24, 2021 - CGFA Annual Convention at the Marriott Hotel, Monterey, CA

#### 2022

 April 26-29, 2022 - CGFA Annual Convention at the Hyatt Regency, Indian Wells, CA



### California Grain & Feed Association

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